# CANADIAN SKI PATROL SYSTEM



# NATIONAL AWARDS GUIDE

# TO ENSURE YOUR NOMINATIONS ARE CONSIDERED THEY MUST BE POSTED TO THE NATIONAL DATABASE SYSTEM BY: JANUARY 31, OF ANY GIVEN YEAR

# LATE SUBMISSIONS WILL BE HELD UNTIL THE FOLLOWING YEAR

# TABLE OF CONTENTS

SCHEDULE OF NATIONAL AWARDS	
AWARDS COMMITTEE	4
NOMINATION PROCESS	4
NOMINATION GUIDELINES	6
SAMPLE SUPPORT SUBMISSION	8
AWARD GUIDELINES	9
NATIONAL APPRECIATION AWARD	9
CANADIAN SKI PATROLLER AWARD	
LIFESAVING AWARD	11
BRAVERY AWARD	
DISTINGUISHED ACHIEVEMENT AWARD	
LIFE MEMBERSHIP AWARD	14
EXCELLENCE IN EDUCATION AWARD	
PUBLIC RELATIONS AWARD	
SAFE SKIING AWARD	
OUTSTANDING ZONE AWARD	
DEVELOPMENT AWARD	
OUTSTANDING DIVISION AWARD	
OUTSTANDING CONTRIBUTION AWARD	
INTERNATIONAL AWARD	
OUTSTANDING EXECUTIVE AWARD	
THE SKI INDUSTRY AWARD	
YEARS OF SERVICE RECOGNITION	25

# SCHEDULE OF NATIONAL AWARDS

The Awards Guide contains a nomination form for the following Awards:

National Appreciation Award Canadian Ski Patrollers Award CSPS Lifesaving Award CSPS Bravery Award Life Membership Award Distinguished Achievement Award Excellence In Education Award Public Relations Award Safe Skiing Award Outstanding Zone Award Development Award Outstanding Division Award Outstanding Contribution Award CSPS International Award Outstanding Executive Award Ski Industry Award

For your information, this guide contains the names of <u>all</u> former winners of awards.

# AWARDS COMMITTEE

- 1. The Awards Committee has the mandate to review and make award recommendations to the Board of Directors.
- 2. The Board of Directors appoints the Chairperson of the Awards Committee.
- 3. The Chairperson has the responsibility of selecting a committee comprised of a minimum of seven (7) Regular Members who have a sound understanding of the System across the country and are prior recipients of the Life Membership Award and/or the Canadian Ski Patroller Award.
- 4. The National Vice President of Operations is a standing member of the Awards Committee.
- 5. Each Member of the Awards Committee is expected to declare any conflict which he/she or any other committee member may have with a nominee for any award promptly upon being made aware of that nomination. Any committee member who is in conflict with any nominee shall be excused from any discussion and recommendation with respect to that nominee.
- 6. Members of the Awards Committee are precluded from the privilege of being able to submit award nominations.

# NOMINATION PROCESS

- 1. The Awards Guideline is to be posted on the National Web Site and in the Awards section of the National Database System. Members will be reminded about the awards program:
  - a. Late in the fall of each year with a call for nominations.
  - b. A second call for nominations is issued the middle of December.
  - c. A third and final call for nominations is issued in early January.
- 2. The deadline for the posting of nominations, through the National Database System, is the last day of January each year.

#### \*\* NOMINATIONS WILL BE ACCEPTED AFTER THIS DATE. \*\*

**\*\*Special Note\*\*** Submissions for Life Saving and Bravery Awards can be submitted at any time throughout the year. Submissions received with less than 30 days remaining before the National Annual Conference will be reviewed for presentation at the next years National Annual Conference.

- 3. All nominations should be approved by the appropriate Zone and Division President. Exceptions are made when the nominee currently holds one of these positions. Zone and Division Presidents will be held accountable if deciding to oppose a nomination. They must present a factual reason for opposing a nomination and must provide this information to the Awards Committee Chairperson, the nominator and all interested parties. If deemed necessary, the Awards Committee will seek arbitration from a non-biased third party (Ombudsman) in these circumstances.
  - 1.1. All nominations should be reviewed and approved by the nominee's Zone and/or Division President prior to being presented to the Awards Committee.
    - 1.1.2. Zone & Division Presidents will be given the opportunity to provide additional documentation to the Awards Committee supporting, not supporting or clarifying a nomination but will not have the ability to veto award nominations.
- 4. There have been instances whereby a Zone and/or Division President has not responded with an approval or opposition. This lack of response is identified as being unfair to the nominator and/or nominee. A lack of response will be interpreted as an approval.
- 5. Nominations for all awards are to be submitted through the National Database System's, <u>Manage</u> <u>Awards</u> process except in extenuating circumstances. In these cases, the Awards Chairperson must be notified by the 15<sup>th</sup> of January.
- 6. Submissions for Life Membership will be forwarded to life Members who are Regular Members in order for them to submit their comments to the Awards Committee Chairperson on those individual(s) who have been nominated.
- 7. The Awards Committee will grade all nominations based on the information provided \*\* and prepare their recommendations.
  \*\* Please note that the Committee's consideration can usually only be based on the information provided. It is therefore imperative that the nomination be as complete as possible.
- 8. The awards committee will score each nomination using a zero (0) to five (5), with a five representing an approval, and post their scores on-line in the Awards Section of the National Database System. A conference call of the Awards Committee will be arranged to discuss the results of the scoring and final decisions will be made that will be put forward as the Awards Committee's recommendation.
- 9. The recommendations of the Awards Committee will be forwarded to the National Board through the Vice President Administration and the National President for their final approval. The Vice President Administration, the National President and Board members shall have access to the submissions for all recommended nominees.
- 10. All Canadian Ski Patroller Award winners will be notified in writing shortly after the recommendations of the Awards Committee has been approved unless the Awards Committee Chairperson or the CSPS Head Office are notified in writing by the nominator, Zone and/or Division President that they **DO NOT** wish the notification to be sent to the nominee.
- 11. Zone and Division Presidents will be notified of their individual award winners.

- 12. The Head Office will prepare all awards and presentations for distribution at the National Annual Conference.
- 13. Any additions to the Awards Guide require Board of Director approval.

# NOMINATION GUIDELINES

#### Who can submit a nomination?

Any member in good standing may submit a nomination for any award unless specifically identified in the individual Award Guideline.

#### Who should be considered for nomination?

Since we are not a business where we can reward our employees through the use of monetary bonuses it becomes even more important that we use the awards program. An Awards program should be in place at all levels of the system in order to recognize service that is exemplary and has had a positive effect on the System at a patrol, zone, division and/or national level. Individual nominees must have been recognized at Zone and Division level before being considered for an individual national award.

#### Who is to approve or oppose a nomination?

No one person is to be in a position to reject an award nomination.

- 1.1. All nominations should be reviewed and approved by the nominee's Zone and/or Division President prior to being presented to the Awards Committee.
  - 1.1.2. Zone & Division Presidents will be given the opportunity to provide additional documentation to the Awards Committee supporting, not supporting or clarifying a nomination but will not have the ability to veto award nominations.

The appropriate Zone and Division President should approve or oppose all nominations. These approvals or oppositions are to be entered into the National Database System. The only exception to this is when the Zone or Division President is the individual being nominated.

There have been instances whereby a Zone and/or Division President has not responded with an approval or opposition. This lack of response is identified as being unfair to the nominator and/or nominee. A lack of response will be interpreted as an approval.

All input received from the Zone or Division President will be taken into consideration by the awards committee when reviewing the nomination. These comments may be entered into the nomination itself in the National Database System or in writing to the Awards Committee Chairperson or the Head Office.

#### What type of information must be included?

- 1. A completed submission entered through the National Database System.
- 2. A brief and concise explanation describing the work or talents of the nominee.
- 3. An explanation on how this individual <u>specifically</u> qualifies to receive this award. This explanation should address the criteria listed for the applicable award.
- 4. An explanation indicating the relative importance placed on the contribution of the nominee by the Zone and/or Division and their overall benefit to the System.

A sample description of a nominee's work has been enclosed for your reference

\*\* Please note that the committee's consideration is based on information received. It is therefore imperative that your nomination be as complete as possible including all appropriate signatures

#### What if we want to nominate more than one candidate for the same award?

There are no limits to the number of individual awards given each year to a zone and/or division. With regards to zone specific awards (Outstanding Zone and Zone Progress) nominations are to be limited to one zone per division. It will be up to the division leadership to determine which zone will be put forward for consideration.

#### When are awards presented?

Except in extenuating circumstances, awards are presented at the National Annual Conference.

#### Should our nominees be recognized locally first?

It is required that a nominee be recognized at the Zone and Division level prior to being recognized for an individual award (National Appreciation and/or Canadian Ski Patroller Award) at the National level. This does not preclude a nominee from being nominated and receiving other National Award.

#### How do I use the National Database System to submit a nomination?

You can find help on using the National Database System to submit your nominations by going to <u>http://www.cspsopcs.com/portal/eng/awards\_help-0.htm</u> for an on-line guide. Queries may also be addressed to either the Awards Chairperson or the Web Manager.

#### Where do I find a list of recipients from my zone?

A list of National award winners can be found on-line at <u>http://www.cspsopcs.com/extra\_web\_files/Past\_awards.pdf</u>

# SAMPLE SUPPORT SUBMISSION

#### <u>XYZ</u> ZONE - <u>2000</u>

#### RECOMMENDATION FOR THE CANADIAN SKI PATROLLER AWARD

#### JOHN/JANE SMITH

When the XYZ Zone was established in 1980/81 their local ski area was not even built yet. It was still in the planning stages. Even at this stage, Jane/John motivated five other individuals to drive six hundred kilometers, round trip, to complete their first aid training and ski testing in a nearby Zone.

Once the area was constructed and opened, John/Jane set out to advertise and recruit for the Patrol. In that first year, approximately 25 people took the training to become patrollers. Jane/John served as the first Zone President of XYZ until 1985.

Since receiving his/her NAA in 1985, Jane/John has maintained his involvement with the patrol and XYZ Zone. After serving as Zone President, he has continued to serve as treasurer on the Zone Executive. He/she is also an organizer for the Zone ski swap, involved in the coordination of recruiting programs, responsible for maintaining and repairing first aid equipment used by the patrol, and much, much more.

John/Jane is the liaison with the XYZ Ski Area Board on behalf of the Patrol. He/she maintains an excellent relationship with the Board and this helps maintain an excellent working relationship between the Patrol and the Area.

Recruiting and fund raising are also tasks with which Jane/John has maintained his/her high level of involvement. John/Jane liaises with the local media to constantly promote the patrol and attract new members. Membership in the XYZ Zone has increased by 64% over the last two years. He/she also is very successful in raising funds from local business for the Patrol to purchase supplies and equipment.

Even with this high level of involvement in other Areas, Jane/John continues to take an active role in the training within XYZ Zone. He/she continues to serve as a First Aid Instructor and On-Hill Trainer.

In 1990, John/Jane became the Zone President for a second time. He/she is the last remaining member of the patrol from its founding years and continues to be one of its greatest supporters. Jane/John participates in his entire Zone and many Division programs. She/he continues to be a strong supporter of Division and National programs and promotes the System whenever he/she gets the opportunity.

In recognition of Jane/John's lasting contribution to the strength of the CSPS in the XYZ Zone and ABC Division, I recommend John/Jane Smith for a Canadian Ski Patroller Award.

Respectfully submitted,

# **AWARD GUIDELINES**

## NATIONAL APPRECIATION AWARD

#### **OBJECTIVE**:

To recognize (i) a Regular Member who has contributed far more time and effort than would normally be expected in the performance of his/her assigned functions or who has taken on a special project on behalf of the System that achieved or exceeded the expected results or (ii) a physical person other than a Regular Member or a corporation or other entity that has performed services or rendered assistance to the System, at any level, beyond the requested or expected level.

#### GOAL:

To create an awareness within the membership of the value to the System of the recipient's extraordinary contribution and to show the System's appreciation of that contribution.

#### ELIGIBILITY:

Any physical person, corporation or other entity.

#### **GUIDELINES**:

- In the case of a Regular Member, he/she shall have been a previous recipient of both Zone and Division recognition where applicable. Contributions after the Division recognition should be accented showing the nominees continued commitment to go above and beyond.
   Value judgment based on the documentation accompanying the nomination of the relative contribution to System with respect to the resources of the nominee.
- 2. Extraordinary effort over a period of time rather than ordinary effort over a long period of time are the basic criterion.
- 3. The nominee needs to have made a significant contribution to the System at any level, showing leadership and innovation producing positive results.

#### FORM OF AWARD:

The recipient receives a numbered certificate and a gold sweater pin.

## CANADIAN SKI PATROLLER AWARD

#### **OBJECTIVE**:

For the System to recognize a Patroller's extraordinary performance or contributions in any aspect of patrolling and from any level of the System, and in so doing will:

- 1. Honor the recipient with the highest operating award within the System,
- 2. Demonstrate to the System at large the value the System places in such individuals,
- 3. Motivate patrollers to create an activity level that supports and promotes the System.

#### GOAL:

Create awareness within the System of the extraordinary effort and leadership abilities of individuals and identify their value to the System and to show the System's appreciation of their contributions.

#### ELIGIBILITY:

#### A Patroller

#### **GUIDELINES**:

- 1. The nominee shall have been a previous recipient of the National Appreciation Award. Significant contributions from the time the National Appreciation Award was awarded until the time of the Canadian Ski Patroller Award nomination will be considered as qualifying activities. At least two years should have elapsed since the awarding of the National Appreciation Award.
- 2. Effective leadership, innovation and dedication to the aims and objectives of the System, responsibility accepted, and attitude, are important qualifying factors.
- 3. A written detailed submission must accompany the nomination, which provides a list of activities of the individual emphasizing the accomplishments since reception of the National Appreciation Award.
- 4. List the benefits that the System has or will receive due to the efforts of this nominee.

#### FORM OF AWARD:

The recipient receives a numbered certificate, a numbered reverse colored jacket crest and a silver lapel pin.

# LIFESAVING AWARD

#### OBJECTIVE:

To recognize a Regular Member who has saved the life of another person under any circumstance.

#### GOAL:

Acknowledge the success in preserving a life of a fellow human being and to create awareness within the System of the ultimate goal of first aid.

#### ELIGIBILITY:

A Regular Member

#### **GUIDELINES**:

The nomination must be supported by a detailed description of:

- 1. the circumstances of the incident,
- 2. the actions taken by the patroller and the results,
- 3. submissions are to be obtained from witnesses, doctors, and other involved professionals,
- 4. a medical confirmation from an attending physician and/or an emergency medical technician of the lifesaving nature of the action is essential.

# \*\* Documentation must be submitted in writing and a submission will not be considered until <u>complete</u> documentation is submitted.

A letter from qualified medical and/or emergency personnel that states in their opinion:

- 5. a person's life was in imminent danger as the result of an incident; and
- 6. the actions taken by the patroller resulted directly in the preservation of life for a significant period of time following the accident.

#### TIMING:

Submissions for life saving awards can be made at any time throughout the year. Submissions received with less than 30 days remaining prior to the Annual Conference will be reviewed for presentation at the next years Annual Conference.

#### OTHER FACTORS:

- 1. There will be no limit on the number of such awards to be given,
- 2. Every attempt will be made to have the recipients attend the National Annual Conference Award Banquet.

#### FORM OF AWARD:

The recipient will receive an Ankh and a specially printed certificate.

# BRAVERY AWARD

#### **OBJECTIVE**:

To recognize a Regular Member who has <u>risked their life while attempting to save the life of another</u> <u>person</u> under any circumstance.

#### GOAL:

Acknowledge the success in preserving a life of a fellow human being and to create awareness within the System of the ultimate goal of first aid with outstanding actions.

#### ELIGIBILITY:

A Regular Member

#### **GUIDELINES**:

The nomination must be supported by a detailed description of:

- 1. the circumstances of the incident,
- 2. the actions taken by the patroller and the results,
- 3. submissions are to be obtained from witnesses, doctors, and other involved professionals,
- 4. a medical confirmation from an attending physician and/or an emergency medical technician of the lifesaving nature of the action is essential.
- \*\* Documentation must be submitted in writing and a submission will not be considered until <u>complete</u> documentation is submitted.

A letter from a qualified medical and/or emergency personnel that states in their opinion:

- 5. a person's life was in imminent danger as the result of an accident; and
- 6. third party confirmation of the risk-taking nature of the action.
- \*\* Judgements will be made based on supporting documentation as to the contributions of and risk to the patroller(s).

#### TIMING:

Submissions for life saving awards can be made at any time throughout the year. Submissions received with less than 30 days remaining prior to the Annual Conference will be reviewed for presentation at the next years Annual Conference.

#### **OTHER FACTORS**:

- 1. There will be no limit on the number of such awards to be given,
- 2. Every attempt will be made to have the recipients attend the National Annual Conference Award Banquet.

#### FORM OF AWARD:

The recipient will receive an Ankh an engraved plaque.

## DISTINGUISHED ACHIEVEMENT AWARD

#### **OBJECTIVE**:

To recognize...

- (i) A Regular Member who has contributed exceptional service, time and effort in the performance of his/her assigned functions or who has taken on a special project on behalf of the System that achieved significant positive benefit to the Canadian Ski Patrol System. This award should be considered when the NAA/CSP is not the appropriate choice or the NAA/CSP has been previously awarded to a regular member yet it is fitting to recognize the individual's contribution to the CSPS.
- (ii) A physical person other than a Regular Member or a corporation or other entity that has performed services or rendered assistance to the System that has resulted in significant benefit to the Canadian Ski Patrol System. This award should be considered when the NAA is not the appropriate choice, yet it is fitting to recognize the individual's or corporation's contribution to the CSPS.

#### GOAL:

Is to create an awareness within the membership of the value to the System of the recipient's extraordinary contribution and to show the System's appreciation of that contribution.

#### ELIGIBILITY:

Any physical person, corporation or other entity.

#### **GUIDELINES**:

- 4. In the case of a Regular Member, he/she may or may not have been a previous recipient of Zone and Division recognition. Value judgment based on the documentation accompanying the nomination of the relative contribution to System with respect to the resources of the nominee.
- 5. Demonstrated extraordinary effort either over a period of time or on a special project.
- 6. The nominee needs to have made a significant contribution to the System at any level, showing leadership and innovation producing positive results.
- 7. The nominee does not fit into the NAA or CSP award category, yet it is fitting that their achievements be recognized by the national system.

#### OTHER FACTORS:

In any given year, the award need not be given if in the opinion of the Awards Committee the nominee's contribution does not meet the objectives. Similarly, the award is not limited to a single recipient in any given year.

#### FORM OF AWARD:

The recipient(s) receives an engraved plaque.

# LIFE MEMBERSHIP AWARD

#### **OBJECTIVE**:

To recognize the important contributions in various functions over a period of at least ten years by a special Regular Member who has shown dedication beyond normal expectations to the System and in so doing:

- 1. Honor the recipient with the highest award available in the System,
- 2. Demonstrate to the System at large the value the System places in such individuals.

#### GOAL:

Create awareness within the System of the respect and honor accorded by the System to this group of "builders", to foster an "esprit de corps" within the System that recognizes the outstanding contributions of this unique group of individuals, and to maintain a relationship between these individuals and the current membership of the System.

#### **GUIDELINES**:

- 1. A nominee should have been recognized by their own zone and division with its highest award available and with a National Appreciation Award and CSP Award,
- 2. New initiatives since receiving the Canadian Ski Patroller Award will be heavily considered.
- 3. A detailed document must be received which provides a list of the activities of the individual.
- 4. The individual must have provided positive leadership in the System for a number of years.
- 5. The contribution should be one of a "builder". The following are some examples of a prospective Life Member:
  - a. A builder is an individual who has:
    - i. demonstrated outstanding leadership roles at any level of the system
    - ii. has made major contributions that have directly contributed to the growth of the system and numerous individuals
    - iii. has had a major positive impact on the system or individuals in the system
- 6. This is not a long service award.
- 7. Significant Contributions made at a National level are considered desirable.
- 8. The individual's dedication to the aims and objectives of the system must be demonstrated.

#### OTHER FACTORS:

The award may not necessarily be given annually and is not limited in any given year.

#### FORM OF AWARD:

The recipient receives membership in the System for life without payment of annual dues, a numbered certificate, a reverse colored numbered jacket crest and a gold lapel pin.

# EXCELLENCE IN EDUCATION AWARD

#### **OBJECTIVE**:

A Regular Member or group of Regular Members who, through his/her/its actions, has made a significant and positive impact on the education process within the System at any level.

#### GOAL:

To create awareness within System of the positive value that this type of individual(s) has in furthering our aims and objectives.

#### **RECIPIENT**:

A Regular Member or group of Regular Members

#### **GUIDELINES**:

Consideration will be given to the:

- 1. Breadth of exposure received,
- 2. Resources of the individual(s),
- 3. Samples of the educational material accompanying the nomination,
- 4. The benefit that the System has received as a result of their actions.

#### OTHER FACTORS:

In any given year, the award need not be given if in the opinion of the Awards Committee the nominee's contribution does not meet the objectives. Similarly, the award should not be shared.

#### FORM OF AWARD:

The recipient's name(s) will be engraved on the Excellence In Education Trophy. They will also receive an engraved plaque.

# PUBLIC RELATIONS AWARD

#### **OBJECTIVE**:

To recognize the efforts of a Member or group of Members who have promoted the desired image of the System to one of the publics it is interested in influencing.

#### GOAL:

Create awareness within the System of the positive value of this type of program in furthering our aims and objectives.

#### **<u>RECIPIENT</u>**:

Any Member or group of Members

#### **GUIDELINES**:

In carrying out this effort, the individual or group of individuals has:

- 1. Created public relations activity that resulted in a positive and effective result in the promotion of the image of the System.
- 2. Produced tangible proof of those efforts in the form of press articles, broadcasts, exhibits, letters, etc.,
- 3. Made available to the System as a whole, the program, ideas, material, etc., that resulted in the favorable publicity being generated.

Consideration will be given to the:

- 4. Breadth of exposure received,
- 5. Resources of the person or group of individuals,
- 6. Samples of the promotional material accompanying the nomination.

#### OTHER FACTORS:

In any given year, the award need not be given if in the opinion of the Awards Committee the nominee's contribution does not meet the objectives. Similarly, the award should not be shared.

#### FORM OF AWARD:

The recipient's name(s) will be engraved on a Trophy named in honor of Stan Sager. They will also receive an engraved plaque.

# SAFE SKIING AWARD

#### **OBJECTIVE**:

To recognize the efforts of a Member or group of Members who have promoted safety practices in the onsnow industry in a positive and effective manner.

#### GOAL:

Crate a broadening awareness of the role of the Patrol in the promotion of safe skiing both within and beyond the System.

#### RECIPIENT:

Any Member or group of Members

#### **GUIDELINES**:

Preference should be shown for:

- 1. Those submissions that support the safety programs currently emphasized by the System.
- 2. Activities which generate favorable publicity among the general skiing public.
- 3. Programs or activities which can be implemented on a broad scale within the System.
- 4. Those who have made an important contribution to the efforts of the Patrol to make skiing a safer and more enjoyable sport,
- 5. Those who have acted at a level above that which is normally expected of the member or group,
- 6. Those who have motivated others within the System to support/expand those efforts.

#### OTHER FACTORS:

In any given year, the award need not be given if in the opinion of the Awards Committee the nominee's contribution does not meet the objectives. Similarly, the award should not be shared.

#### FORM OF AWARD:

The recipient's name(s) will be engraved on the Safe Skiing Trophy. They will also receive an engraved plaque.

# OUTSTANDING ZONE AWARD

#### **OBJECTIVE**:

To recognize the extraordinary efforts of a Zone, over a period of years, in promoting, expanding and supporting the programs and policies of the System

#### GOAL:

To create awareness within the System of the valuable ongoing contribution, over a period of time, made by a Zone and to foster an environment which promotes other zones to do likewise.

#### ELIGIBILITY:

All zones in the System. The nominated Zone must be in good standing at the time of nomination.

#### **GUIDELINES**:

Consideration will be given to:

- 1. The-positive effect that the zone has had within their community as well as their division,
- 2. Recognize that smaller zone's contributions may not reach the quantum of larger zones that may have more members and resources but are still important to the System,
- 3. Administrative promptness and completeness.
- 4. Division endorsement outlining the value the Division places on the Zone being nominated should accompany the nomination.

#### OTHER FACTORS:

In any given year, the award need not be given if in the opinion of the Awards Committee the nominee's contribution does not meet the objectives. Similarly, the award should not be shared.

#### FORM OF AWARD:

The winning Zone will have its name engraved on a Trophy named in honor of Douglas Firth. It will also receive an engraved plaque.

### DEVELOPMENT AWARD

(Previously the Zone Progress Award)

#### **OBJECTIVE**:

To recognize the extraordinary efforts of a Zone, in increasing its growth and <u>development</u> within the System

#### GOAL:

To create awareness within the System of the hard work of the members of a Zone and to foster an environment which promotes other zones to do likewise.

#### ELIGIBILITY:

All zones in the System. The nominated Zone must be in good standing at the time of nomination.

#### **GUIDELINES**:

Consideration will be given to:

- 1. The building activities within the Zone relative to the resources and demographics of the Zone.
- 2. Emphasis should be placed on programs demonstrating the growth and how this growth has continued.
- 3. The progress may have taken place over several years and this should not prejudice the decision.
- 4. Division endorsement outlining the value the Division places on the Zone being nominated should accompany the nomination.

#### OTHER FACTORS:

In any given year, the award need not be given if in the opinion of the Awards Committee the nominee's contribution does not meet the objectives. Similarly, the award should not be shared.

#### FORM OF AWARD:

The winning Zone will have its name engraved on the Development Trophy. It also receive an engraved plaque.

## **OUTSTANDING DIVISION AWARD**

#### **OBJECTIVE**:

To recognize the achievements of a group of individuals, who, in working together at a Divisional level as an executive body, deliver the National activities, directions, and policy to zones within their jurisdiction and in so doing:

- 1. Are able to satisfy the administrative functions necessary in the context of a National entity.
- 2. Must also demonstrate that it has motivated its zones to do likewise, all in a prompt and efficient manner.
- 3. Have contributed through their programs and activities to the goals and objectives to the System

#### GOAL

Create awareness amongst peers of the System of the value that the System places in its Divisions.

#### ELIGIBILITY:

All Divisions within the System

#### **GUIDELINES**:

Consideration will be given to:

- 1. Value judgements based upon the general activities of the Division and Zones within its jurisdiction.
- 2. Programs of support for the System based upon the ability of the Division.
- 3. Recognize that smaller Division's contributions may not reach the quantum of larger Divisions that may have more members and resources but are still important to the System,
- 4. The ability to create an activity level that motivates Zones to do likewise,
- 5. To bring forth, among all patrollers, patrols, and zones alike, the willingness to support National programs in an energetic and creative fashion.
- 6. National VP Operations background information is to accompany the nomination.

#### OTHER FACTORS:

In any given year, the award need not be given if in the opinion of the Awards Committee the nominee's contribution does not meet the objectives. Similarly, the award should not be shared.

#### FORM OF AWARD:

The winning Division will have its name engraved on the Outstanding Division Trophy. It will also receive an engraved plaque.

## OUTSTANDING CONTRIBUTION AWARD

#### **OBJECTIVE**:

To recognize an extraordinary contribution to the System from a physical person, corporation or other entity. The contribution may be singular or may be cumulative over a period of years.

#### GOAL:

To identify to the Members of the System and to the community at large the value placed on this type of support for the System.

#### ELIGIBILITY:

Any physical person, corporation or other entity

#### **GUIDELINES**:

Consideration will be given to:

- 1. The level of support as it compares to the resources of the nominee,
- 2. Contributions that reinforce the aims and objectives of the System while at the same time promote the System to the public and/or to the skiing community.

#### OTHER FACTORS:

In any given year, the award need not be given if in the opinion of the Awards Committee the nominee's contribution does not meet the objectives. Similarly, the award should not be shared.

#### FORM OF AWARD:

The recipient's name(s) will be engraved on the Outstanding Contribution Trophy. They will also receive an engraved plaque.

## INTERNATIONAL AWARD

#### **OBJECTIVE**:

Recognize an outstanding contribution to the aims and objectives of international ski patrolling from a physical person, corporation or other entity.

#### GOAL:

Create awareness within the System of the universal nature of patrolling and to show our appreciation to an individual or organization.

#### ELIGIBILITY:

Any physical person, corporation or other entity

#### **GUIDELINES**:

The contribution need not be directed entirely at the System but may aid its involvement with other patrol organizations.

#### OTHER FACTORS:

In any given year, the award need not be given if in the opinion of the Awards Committee the nominee's contribution does not meet the objectives. Similarly, the award should not be shared.

#### FORM OF AWARD:

The recipient's name(s) will be engraved on the International Trophy. They will also receive an engraved plaque.

# OUTSTANDING EXECUTIVE AWARD

#### **OBJECTIVE**:

Recognize the achievements of an individual who, while working as a National Officer, demonstrates excellent leadership qualities while at the same time contributing to activities that most enhance the programs, directions and policies of the System.

#### GOAL:

To create awareness within the System of the value that is placed on the delivery of high quality service to the System by a volunteer acting in a leadership role.

#### ELIGIBILITY:

All National Officers. An individual is eligible to receive this award a second or third time only if he/she is in a different role and/or portfolio from that portfolio where they were a previous recipient.

#### NOMINATING PROCEDURES:

Every Vice President is encouraged to nominate at least one name for consideration in any given operating year. Board Members and the National President may also nominate one or more names for consideration. All eligible names will be listed on a ballot in the National Database System.

#### VOTING:

Each Director and National Officer will be able to vote on-line. A majority of the votes cast will decide the recipient.

#### **GUIDELINES**:

Consideration should be given to:

- 1. Contributions that have had a significant and positive motivational effect on other members of the National Executive.
- 2. Initiative and creativity in introducing and maintaining programs which further the aims and objectives of the System,
- 3. Behavior that fosters an attitude of mutual respect, support, and cooperation among other officers of the System,
- 4. Demonstrated ability to satisfy the administrative and leadership requirements of the position.
- 5. Acts as a mentor to other National Officers and to those who come in contact with the nominee.

#### FORM OF AWARD:

The recipient's will have their name engraved on a Trophy named in honor of Wallace B. Emo. He/she will also receive an engraved plaque.

# THE SKI INDUSTRY AWARD

#### **OBJECTIVES:**

To recognize the efforts and achievements of an entire Patrol in actively supporting its resort's programs.

#### GOAL:

To reward the hard work of the members of a Patrol who have provided continuous support to their Area Management in the delivery of programs that foster the growth of the On-Snow Industry.

#### **ELIGIBILITY:**

Any Patrol in the System providing that its Zone is currently in good standing.

#### **GUIDELINES**:

Nominations should include:

- 1. An outline of the activities undertaken to promote the local programs and their effect on the operation of the Ski Area,
- 2. The relationship that is in place between the patrol and Ski Area Management.
- 3. Nominations must be endorsed by the Area Manager and/or a Ski Area Association.

#### OTHER FACTORS:

In any given year, the award need not be given if in the opinion of the Awards Committee the nominee's contribution does not meet the objectives. Similarly, the award should not be shared.

#### FORM OF AWARD:

The Patrol's name and Zone will be engraved on the Ski Industry Trophy. It will also receive an engraved plaque.

# YEARS OF SERVICE RECOGNITION

#### **OBJECTIVES:**

To recognize Regular Members for their longevity and service to the System.

#### GOAL:

To bring to the attention of the System the value that the organization places in those who have dedicated significant years of service as a member of the Canadian Ski Patrol System

#### **ELIGIBILITY:**

Any Regular Member with the required years of service.

#### **GUIDELINES**:

Service recognition will be granted at the following years of service:

- 1. 25 Years
- 2. 50 Years

#### OTHER FACTORS:

Verification of years of service will be the responsibility of the recipient's zone.

#### FORM OF AWARD:

The recipient will receive the appropriate year-of-service pin